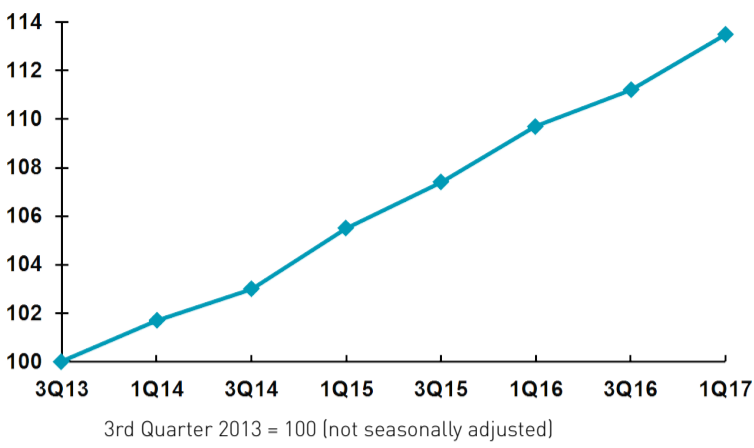




# Workforce Vitality Index<sup>®</sup>

## 1st Quarter 2017

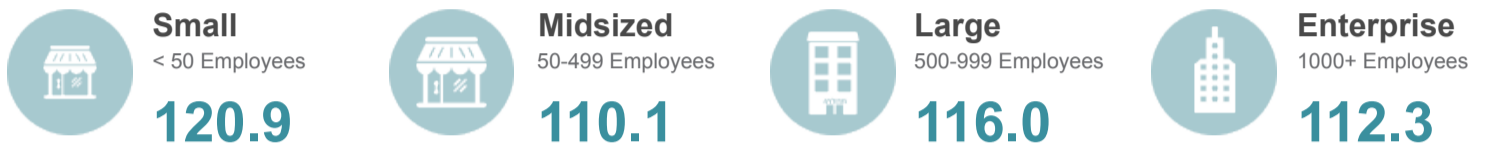


**113.5** ↑ 3.4%  
Change from 1Q 2016

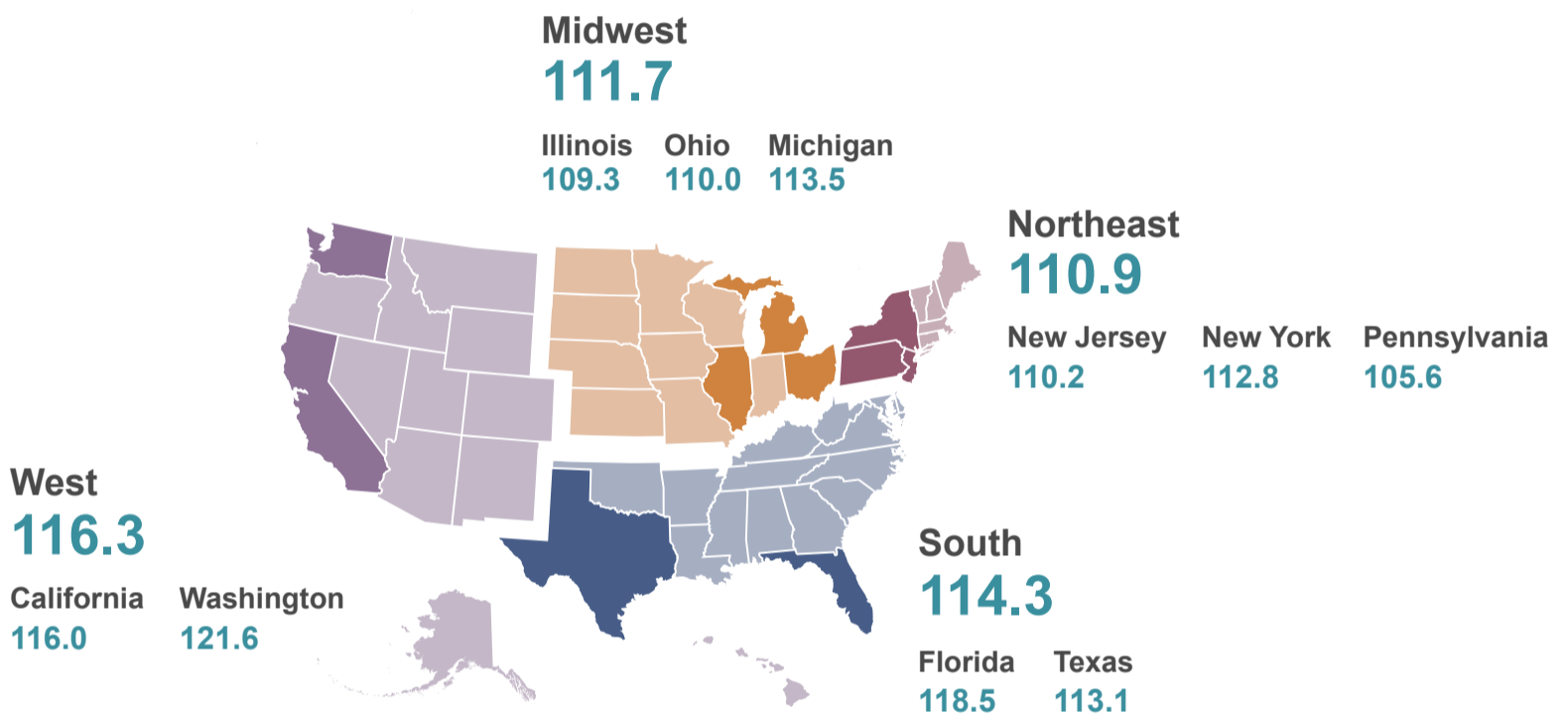
### YEAR OVER YEAR GROWTH

- Total Employment Growth 1.8%
- Job Turnover Ratio 26.5%
- Change in the Hours Worked -0.6%
- Wage Growth for Workers Who Stayed in Jobs 4.3%
- Wage Growth for Workers Who Changed Jobs 3.6%

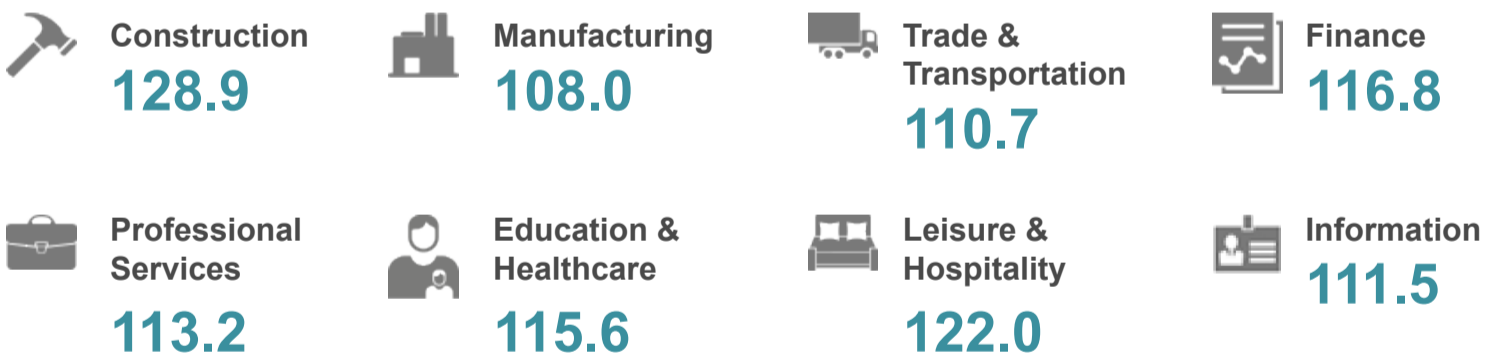
### SIZE



### REGIONS AND KEY STATES



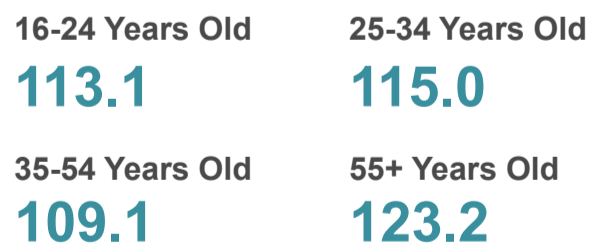
### INDUSTRY



### GENDER



### AGE GROUP



### FULL-TIME / PART-TIME



### TENURE



For more information, please visit the ADP Workforce Vitality Index Report website at [workforcereport.adp.com](http://workforcereport.adp.com)

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