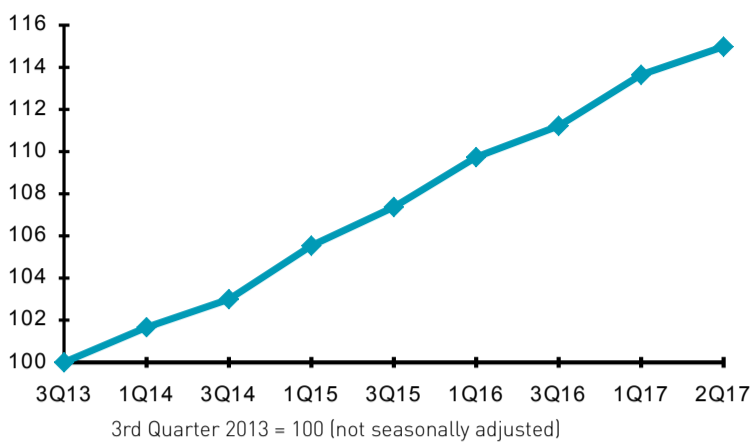




Workforce Vitality Index[®]

2nd Quarter 2017



115.0 ↑ 4.3%
Change from 2Q 2016

YEAR OVER YEAR GROWTH

- Total Employment Growth 1.9%
- Job Turnover Ratio 27.0%
- Change in the Hours Worked -0.6%
- Wage Growth for Workers Who Stayed in Jobs 4.4%
- Wage Growth for Workers Who Changed Jobs 3.4%

SIZE



Small
< 50 Employees
122.6



Mid-sized
50-499 Employees
111.8



Large
500-999 Employees
117.5



Enterprise
1000+ Employees
113.3

REGIONS AND KEY STATES

Midwest
113.2

Illinois 109.1 Ohio 111.5 Michigan 115.4

Northeast
111.2

New Jersey 109.6 New York 112.2 Pennsylvania 106.7

West
118.8

California 117.9 Washington 125.5

South
115.7

Florida 120.5 Texas 115.5

INDUSTRY



Construction
127.5



Manufacturing
109.1



Trade & Transportation
113.1



Finance
118.4



Professional Services
114.8



Education & Healthcare
116.2



Leisure & Hospitality
122.1



Information
113.6

GENDER



Male
113.6



Female
117.2

AGE GROUP

16-24 Years Old
120.8

25-34 Years Old
116.2

35-54 Years Old
110.0

55+ Years Old
124.9

FULL-TIME / PART-TIME



< 35 Hours
115.9



≥ 35 Hours
108.3

TENURE

1 to < 3 Years
118.9

3 to < 5 Years
136.4

5 to < 10 Years
97.1

10+ Years
114.1

For more information, please visit the ADP Workforce Vitality Index Report website at workforcereport.adp.com

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