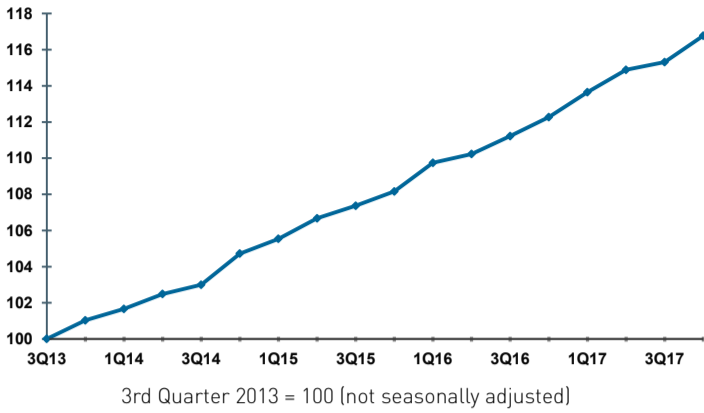




Workforce Vitality Index[®]

4th Quarter 2017



116.8 ↑ 4.0%
Change from 4Q 2016

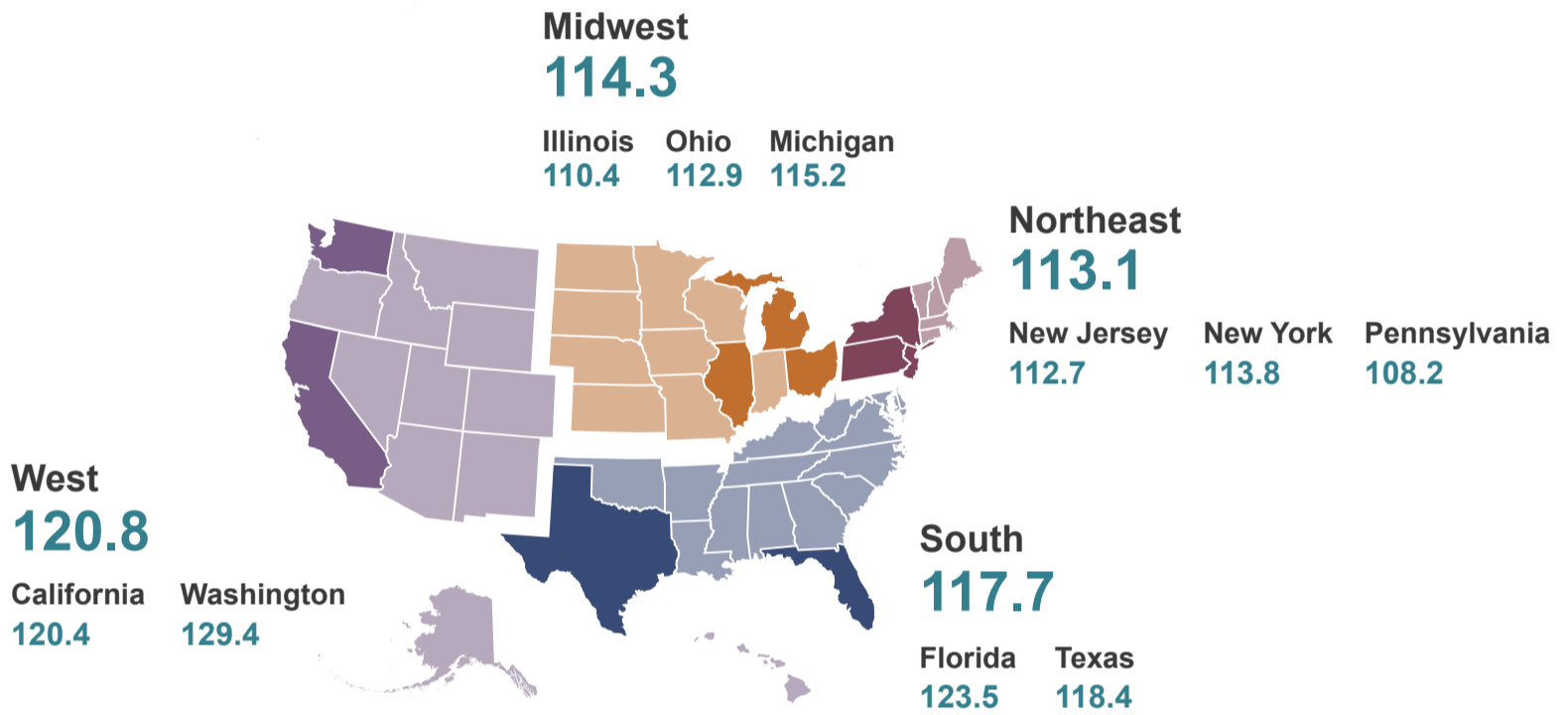
YEAR OVER YEAR GROWTH

- Total Employment Growth 2.1%
- Job Turnover Ratio 27.7%
- Change in the Hours Worked 0.2%
- Wage Growth for Workers Who Stayed in Jobs 4.3%
- Wage Growth for Workers Who Changed Jobs 3.3%

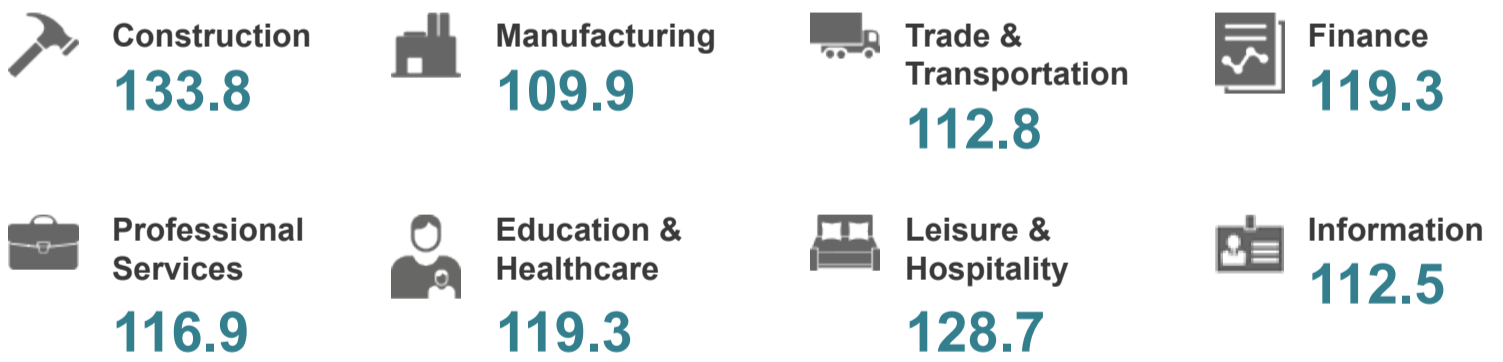
SIZE



REGIONS AND KEY STATES



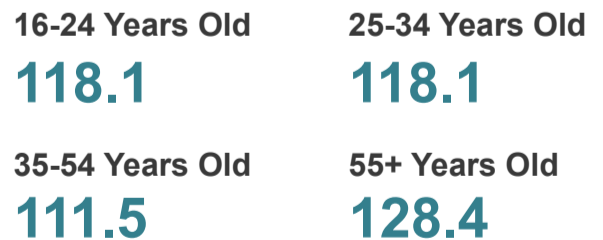
INDUSTRY



GENDER



AGE GROUP



FULL-TIME / PART-TIME



TENURE



For more information, please visit the ADP Workforce Vitality Index Report website at workforcereport.adp.com

ADP, the ADP logo and ADP Workforce Index Report are registered trademarks of ADP, LLC. Copyright ©2018 ADP, LLC.